

LNPT 2019 REPORT



Dr. Mulham Alfatama **Senior Lecturer**

Fakulti Farmasi, Kampus Besut, Universiti Sultan Zainal Abidin,
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(Report submitted by mulham on 18 December 2019)

Personal Information

Email : mulham@unisza.edu.my
Gender : Lelaki
D.O.B : 01-12-1985
Age : 35
Race : Arab
Religion : Islam
Qualification :
H-Index : [Scopus: 2][Google Scholar: 2]

Area of Research

Pharmaceutics

Administrative Responsibility

1. Penyelaras (makmal), Fakulti Farmasi, 12 Nov 2018 - 30 Nov -0001.
2. Penyelaras (penyelaras Makmal Fakulti Farmasi), Fakulti Farmasi, 12 Nov 2018 - 31 Dec 2019.
3. Penyelaras (penyelaras Makmal Fakulti Farmasi), Fakulti Farmasi, 01 Jan 2020 - 14 Jun 2020.
4. Penyelaras (data Dan Makmal), Fakulti Farmasi, 15 Jun 2020 - 14 Jun 2022.

LNPT 2019 Setup

Staff Category	PT2 (Head of Department, Coordinator)
Scheme	DS51
Evaluation Category	K3
1st Evaluator	Chm. Dr. Norsyafikah Asyilla Binti Nordin
2nd Evaluator	Prof. Dr. Ab Fatah Bin Ab Rahman

SKT	Extra Value	Administration	Insaniah
60%	5%	30%	5%

SKT and Extra Values

Teaching

Session	Category	Details	Link	Points
FEB-2019	Teaching Workload	DBB20803 - INTELLECTUAL PROPERTIES & BIOETHICS (3 hrs), 33%, students - Teaching File:	-	1
FEB-2019	Teaching Workload	DBB20803 - INTELLECTUAL PROPERTIES & BIOETHICS (3 hrs), 8%, students - Teaching File:	-	0.2
FEB-2019	Teaching Workload	DBB30703 - MOLECULAR BIOLOGY TECHNIQUES (3 hrs), 67%, students - Teaching File:	-	2
FEB-2019	Teaching Workload	DBB30703 - MOLECULAR BIOLOGY TECHNIQUES (3 hrs), 50%, students - Teaching File:	-	1.5
FEB-2019	Teaching Workload	DBB30903 - HEALTH INFORMATICS (3 hrs), 67%, students - Teaching File:	-	2
FEB-2019	Teaching Workload	DBB30903 - HEALTH INFORMATICS (3 hrs), 17%, students - Teaching File:	-	0.5
FEB-2019	Teaching Workload	NDD31202 - HEALTHCARE MANAGEMENT (2 hrs), 34%, students - Teaching File:	-	0.7
JUL-2019	Teaching Workload	DBL11003 - SAINS MAKMAL DIAGNOSTIK (3 hrs), 33%, students - Teaching File:	-	1
JUL-2019	Teaching Workload	DBL11003 - SAINS MAKMAL DIAGNOSTIK (3 hrs), 25%, students - Teaching File:	-	0.8
SEPT2019	Teaching Workload	DBB30403 - RESEARCH METHODOLOGY (3 hrs), 33%, students - Teaching File:	-	1
SEPT2019	Teaching Workload	DBB30403 - RESEARCH METHODOLOGY (3 hrs), 8%, students - Teaching File:	-	0.2

SEPT2019	Teaching Workload	PHM10202 - BIOCHEMISTRY (2 hrs), 100%, students - Teaching File:	-	2
SEPT2019	Teaching Workload	PHM10202 - BIOCHEMISTRY (2 hrs), 75%, students - Teaching File:	-	1.5
SEPT2019	Teaching Workload	PHM10303 - GENERAL & PERIPHERAL NERVOUS SYSTEM PHARMACOLOGY (3 hrs), 100%, students - Teaching File:	-	3
SEPT2019	Teaching Workload	PHM10303 - GENERAL & PERIPHERAL NERVOUS SYSTEM PHARMACOLOGY (3 hrs), 50%, students - Teaching File:	-	1.5
SEPT2019	Teaching Workload	PHM10402 - HUMAN ANATOMY & PHYSIOLOGY I (2 hrs), 100%, students - Teaching File:	-	2
SEPT2019	Teaching Workload	PHM10402 - HUMAN ANATOMY & PHYSIOLOGY I (2 hrs), 75%, students - Teaching File:	-	1.5
Semester 1 Session 2019/2020	Digital Content (KeLiP)	SAINS MAKMAL DIAGNOSTIK (DBL11003)	[View]	1
Semester 2 Session 2018/2019	Digital Content (KeLiP)	HEALTH INFORMATICS (DBB30903)	[View]	1
Semester 2 Session 2018/2019	Digital Content (KeLiP)	MOLECULAR BIOLOGY TECHNIQUES (DBB30703)	[View]	1
Semester 2 Session 2018/2019	Digital Content (KeLiP)	INTELLECTUAL PROPERTIES & BIOETHICS (DBB20803)	[View]	1
Semester 2 Session 2018/2019	Digital Content (KeLiP)	HEALTHCARE MANAGEMENT (NDD31202)	[View]	1
TOTAL		[Total Pts: 27.4] [SKT: 8] [Extra Value: 19.4]		

Supervision

Session	Category	Details	Link	Points
2018	Main	[PhD] Altakhaineh Thaer Abdelbaset Shafiq (SI3295) - PA	[View]	1
2018	Main	[PhD] Aljaafrih Mohammad Mosleh Abdulhamid (SI3296) - PA	[View]	1
2018	Main	[MASTER] Sayed Salma Seyam Ramadan Ahmed (SI2942) - PA	[View]	0.5
2018	Main	[MASTER] Choukaife Hazem (SI2978) - PA	[View]	0.5
TOTAL		[Total Pts: 3] [SKT: 2] [Extra Value: 1]		

Research

Session	Category	Details	Link	Points
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2019	University Grant	[Leader] Chitosan derivatives blended alginate nanoparticles loaded into alginate beads as oral insulin carrier	[View]	1
2019	University Grant	[Member] An Investigation of Genetic Polymorphisms of Genes Associated With Irritable Bowel Syndrome (IBS) and Functional Dyspepsia (FD)	[View]	0.1
TOTAL		[Total Pts: 1.1] [SKT: 1] [Extra Value: 0.1]		

Contribution to University

Session	Category	Details	Link	Points
2018 - 2019	University	[Leader/Chairman] Penyelaras Kursus, DBB 30403 Research Methodology, Ijazah Sarjana Muda Bioperubatan (Kepujian) - Fakulti Sains Kesihatan, Universiti Sultan Zainal Abidin (UniSZA) – Semester I Sesi 2018/2019	[View]	1
2019 - 2019	University	[Committee] Pasukan Promosi Pameran Pendidikan UNISZA Tahun 2019	[View]	1
2019 - 2019	Faculty/PTj	[Committee] AHLI JAWANKUASA BUKU PANDUAN PRASISWAZAH FAKULTI FARMASI	[View]	0.5
2019 - 2019	University	[Committee] AJK Teknikal UCL	[View]	1
2019 - 2019	University	[Committee] JK Peperiksaan Program Ijazah Sarjana Muda Bioperubatan 2018/2019	[View]	1
2019 - 2020	Faculty/PTj	[Committee] Ahli Jawatankuasa Peperiksaan Program Ijazah Sarjana Muda Bioperubatan (Kepujian) Semester 1 Sesi 2019/2020	[View]	0.5
2019 - 2019	Faculty/PTj	[Committee] AHLI JAWATANKUASA PROJEK BAJU KORPORAT FAKULTI FARMASI	[View]	0.5
2019 - 2019	Faculty/PTj	[Committee] AHLI JAWATANKUASA BENGKEL 3D PRINTER	[View]	0.5
2019 - 2021	Faculty/PTj	[Committee] AHLI JAWATANKUASA PENJANAAN PENDAPATAN FAKULTI FARMASI	[View]	0.5
2019 - 2019	Faculty/PTj	[Committee] AHLI JAWATANKUASA PEPERIKSAAN PROGRAM SARJANA MUDA FARMASI	[View]	0.5
2019 - 2019	Faculty/PTj	[Fasilitator/Presenter] Facilitator invitation for 3 D printer workshop	[View]	0.5
2019 - 2019	Faculty/PTj	[Speaker/Trainer] Speaker invitation for 3 D printer workshop	[View]	0.5
2019 - 2019	Faculty/PTj	[Committee] AJK Home Medication Review Siri 2	[View]	0.5
2019 - 2020	University	[Committee] Jawatankuasa Penentuan dan Penyediaan Spesifikasi Sebutharga bagi Perolehan Makmal di Fakulti Farmasi	[View]	1
2019 - 2020	University	[Committee] Jawatankuasa Penilaian Teknikal bagi Perolehan Makmal di Fakulti Farmasi	[View]	1
2019 - 2019	Faculty/PTj	[Committee] JK Penilaian Harga Fakulti Farmasi	[View]	0.5
TOTAL		[Total Pts: 11] [SKT: 1] [Extra Value: 10]		

Contribution to Community

Session	Category	Details	Link	Points
2019 - 2021	National	[Consultancy/Perundingan] CONSULTANT FOR BIOPEP MALAYSIA PROJECT: PREPARATION OF ALGINATE NANOPARTICLES-LOADED LEECH SALIVA EXTRACT	[View]	2.5
2019 - 2019	State	[Judge/Jury/Evaluator] Home Medication Review, World Pharmacist Day 2019	[View]	2
2019 - 2020	National	[Member] Member - Malaysia Local Chapter of the Controlled Release Society (MyCRS)	[View]	2.5
2019 - 2020	International	[Member] Member - International Society for Pharmaceutical Engineering	[View]	3
2018 - 2019	International	[Member] Member - Middle East Molecular Biology Sources	[View]	3
TOTAL		[Total Pts: 13] [SKT: 3] [Extra Value: 10]		

SKT and Extra Value Score Summary

	Full Mark	SKT Score	Extra Mark Score
Teaching	8 pts 30.00%	8 pts 30.00%	19.4 pts 72.75%
Supervision	2 pts 7.50%	2 pts 7.50%	1 pts 3.75%
Research	1 pts 3.75%	1 pts 3.75%	0.1 pts 0.38%
Publication	1 pts 3.75%	0 pts 0.00%	0 pts 0.00%
Contribution to University	1 pts 3.75%	1 pts 3.75%	10 pts 37.50%
Contribution to Community	3 pts 11.25%	3 pts 11.25%	10 pts 37.50%
Professional/Consultation	0 pts 0.00%	0 pts 0.00%	0 pts 0.00%
T O T A L	16 pts 60.00%	15 pts 56.25%	40.5 pts 5.00%

Administration

Planning

No.	Criteria	Score
1.	Knowledge in planning of tasks.	8.5
2.	Planning in setting KPIs.	8
3.	Planning in managing resources.	8
4.	Outcome based planning (milestone).	8
5.	Planning of strategic elements.	8
TOTAL		40.5/50

Implementation

No.	Criteria	Score
1.	Ability to communicate.	8.5
2.	Ability to make decisions.	8.5
3.	Ability to solve problems.	8
4.	Ability to face challenges.	8
5.	Ability to monitor the implementation process.	8
TOTAL		41/50

Outcome

No.	Criteria	Score
1.	Quantity	8
2.	Quality	8
3.	Promptness	8
4.	Effectiveness	8
5.	Monitoring	8
TOTAL		40/50

Administration Score Summary

	Planning	Execution	Outcome	Total	Final Score
Full Score	50	50	50	150	30
Your Score	40.5	41	40	121.5	24.30%

Insaniah

Personality

No.	Criteria	Score
1.	Leadership qualities	8.5
2.	Ability to manage	8.5
3.	Discipline	9
4.	Proactive/ innovative	8.5
5.	Communication/ cooperation/ sense of belonging	9
TOTAL		43.5/50

Course File

No.	Criteria	Score
1.	Adequate	10
2.	Abiding to dealines	10
TOTAL		20/20

Insaniah Score Summary

	Personality	Course File	Total	Final Score
Full Score	50	20	70	5
Your Score	43.5	20	63.5	4.54%

LNPT Final Score Summary

LNPT Component	Full Mark	Your Score
SKT	60	56.25
Extra Value	5	5
Administration	30	24.3
Insaniah	5	4.53
Additional mark from PPSM	-	0
TOTAL	100%	90.08%

*PPSM - Panel Pembangunan Sumber Manusia

Comments from Evaluators

1st Evaluator

Overall Comment: *Good and satisfactory.*

Career Advancement: *Will get better in career with opportunities.*

2nd Evaluator

Overall Comment: *Telah menjalankan tugas dengan baik*

This LNPT 2019 Report is downloaded from ADAMS@SPaQM-UniSZA by Dr. Mulham Alfatama (FF) on 26 November 2020.